



**LETTER OF UNDERSTANDING
2012-2013**

between

HÔPITAL DE MATTAWA HOSPITAL

and

DR. MARK WILKINS, CHIEF OF STAFF

1. The terms of this agreement shall commence on April 1st and shall remain in effect unless either party shall give to the other party ninety (90) days notice, in writing, terminating said agreement.
2. The physician agrees to perform the Duties of the Chief of Staff as outlined in l'Hôpital de Mattawa Hospital Medical Staff Bylaws, Section 21.
3. It is understood that in his capacity as Chief of Staff, the physician represents the interests of the Hospital.
4. Payment for services as Chief of Staff shall be an honorarium of \$24,000, which fee shall be negotiated annually thereafter, prior to April 1st, subject to annual confirmation of re-appointment by the Board of Directors.

Dated at Mattawa, this 1st day of April, 2012.

For the Hospital:

For the Physician: